



Research Director Position

About HMBANA and the Position

The Human Milk Banking Association of North America (HMBANA), founded in 1985, mobilizes the healing power of donor milk by accrediting nonprofit milk banks in the US and Canada, and setting international guidelines for pasteurized donor human milk.

Our 28 members help mothers donate their extra breast milk for use by fragile infants as medicine. Our efforts ensure that the process is evidence-based and clinically sound. Together, we advocate for donor milk as a universal standard of care, regardless of ability to pay.

As the number of milk bank members is increasing alongside the demand for safe, pasteurized donor milk, HMBANA seeks to strengthen its voice as a thought leader within scientific, medical, nonprofit, and governmental communities focused on infant feeding and human milk. To this end, HMBANA seeks a **volunteer Research Director** to represent its views on human milk pasteurization and donor milk as a feeding method for fragile infants.

Reporting to the Executive Director, the Research Director will bring their experience in human milk research and clinical use to support and advance HMBANA's mission and growth.

Main Responsibilities

- Serve as a scientific spokesperson for HMBANA, representing HMBANA at scientific conferences (~4/year)
- Act as Chair of the HMBANA Research Committee, reviewing and approving research requests (~25/year)

Key Skills/Characteristics

- MD, PhD, or equivalent advanced degree in a field relevant to human milk
- Evidence of understanding and support for nonprofit human milk banking
- Dynamic speaker with ability to effectively convey information across scientific and lay audiences, both verbally and in writing
- Experience writing, reviewing, and editing journal manuscripts, grants, and conference abstracts
- Ability to apply scientific knowledge, advocating for increased resources from government agencies and beyond
- Lived and/or professional experience related to health equity-focused programming
- Affinity for/comfort with working with volunteer leadership in a mission-based organization
- Self-motivated, entrepreneurial, highly organized, multi-tasker, able to work independently while integrating their work into a broader context

Time Commitment

- Approximately 6 to 8 hours per month, plus travel to conferences
- Flexible hours, remote position

Stipend Information

This is an unpaid, volunteer position with a \$5,000 travel stipend.

Diversity Statement

HMBANA is strongly committed to incorporating and implementing health equity within its mission and to championing diversity within our community. We especially welcome applications from persons of color, persons with disabilities, LGBTQ persons, and others who may provide new perspectives on milk banking as a field, generally, and to the execution of our mission.

Please send your cover letter and resume or CV by 12/6/19 to Lindsay Groff, Executive Director at info@hmbana.org.