



**Public Call for Nominations to Board of Directors
Human Milk Banking Association of North America (HMBANA)
Deadline for Submission: May 25, 2018**

5/10/18, Ft Worth, TX - PUBLIC CALL is made for applicants to run for **one (1) open position: Secretary**, on the Board of Directors of the Human Milk Banking Association of North America (HMBANA).

Per the HMBANA bylaws, "The Secretary shall keep a record of the minutes of the meetings of the Board of Directors, see that all notices of meetings are duly given in accordance with these bylaws, in general perform duties incident to the office of Secretary, and perform such other duties as may be directed by the Board of Directors." (Bylaws, Article V Section 8).

Ideal qualifications include:

- Affiliation with one of HMBANA's current operating milk banks. A qualified applicant from a milk bank must have "at least two years' experience working either as director, or other qualified and knowledgeable associate, of an HMBANA-accredited nonprofit donor human milk bank" (Bylaws, Art IV Sec. 5), and have not served on the Board of Directors within the last year.
- Willingness to serve in the capacity of Secretary for a two-year term, renewable for one additional term.
- Enhances diversity of thought and representation on the HMBANA Board.
- Aware by experience or expertise of the need for expanded access to donor human milk in healthcare setting.

There are a total of 13 Board members. Under HMBANA bylaws and policy, Directors are elected by a simple majority of the voting members of the organization. Voting members are operational milk banks, allotted one vote each, and other Directors not associated with an operational milk bank ("externals"), allotted one vote each. BOD meetings are conducted bi-monthly, by 90-minute conference call. In-person board meetings are conducted annually and will require two to four days of travel within North America.

HMBANA advances nonprofit milk banking through member accreditation, development of evidence-based best practices, and advocacy for breastfeeding and human lactation to ensure an ethically-sourced and equitably-distributed supply of donor human milk. HMBANA recognizes:



- A shift in HMBANA’s organizational focus from nonprofit milk bank operations, to ***advocacy and leadership*** as the ***equity-focused*** North American voice for donor human milk access, use, research, and policy advancement.
- Infants from non-dominant culture in North America have a disproportionate need for donor human milk, and acute care, because of systemic [differences in infant morbidity and mortality based on race](#).
- [Nonprofit organizational leadership](#) in all fields have traditionally excluded those from non-dominant culture, requiring concerted effort to welcome equitable representation. As part of HMBANA’s systemic review/revision of its vision, mission, strategic plan, and operational structure, we are making changes for equity- and capacity-building governance.

Interested candidates should send the following to info@hmbana.org by May 25, 2018:

(1) A current resume/CV

(2) A cover letter/email, describing why the applicant is interested in becoming the Secretary on the HMBANA Board of Directors

(3) A brief explanation, in the cover letter/email, about the applicant’s vision of support for HMBANA’s shift (described above) to “advocacy and leadership as the equity-focused North American voice for donor human milk bank access, use, research, and policy advancement”

Inquiries and questions should be directed to the HMBANA Nominations Committee at info@hmbana.org.